

Burbank Transportation Management Organization

Annual Report 2025



March 1st, 2025



2025 Annual Report

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Try Transit Outing in the Media District

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2025 Annual Report

Dear BTMO Members,

Thank you for an incredible 2025. Serving the Burbank community alongside our dedicated team—including Program Manager Zoe Bertol-Foell, Outreach Coordinator D'Ella Heschmeyer, and Communications Coordinator Bailey Wong—has been truly rewarding.

Throughout the year, BTMO engaged members through a variety of informative and interactive transportation-focused events, both in person and virtually. BTMO also deepened collaboration with member employers by supporting and co-hosting on-site, member-specific events that directly engaged employees where they work. Our annual Sustainable Student Art Showcase returned for its third year, with members participating in the selection of winning submissions. The showcase increased engagement across our communication platforms while introducing the importance of sustainable transportation to younger audiences.

In addition, BTMO collaborated with members during SoCal Transit Month by participating in Fremantle's event, Transit & Hollywood: Telling the Stories That Move Us, and worked with local businesses during Bike Month to encourage biking for both employees and customers.

Our communications also grew significantly, with increased engagement across the newsletter, social media, and website. By providing timely updates and accessible resources, we broadened our reach and deepened member involvement.

As we look ahead to 2026, BTMO remains committed to supporting members, advancing sustainable mobility, and enhancing the everyday commuting experience. Thank you for your continued partnership. We look forward to another impactful year together.

Sincerely,

Destree Bascos
Executive Director

2025 Year in Review

Executive Summary

In 2025, the BTMO continued to expand its programming, employer support, and communications to advance sustainable commuting in Burbank. Through events including the Earth Month pop up, All Commuters Meeting, Bike to Work Week activations, SoCal Transit Month programming, and the third annual Sustainable Transportation Student Art Showcase, the BTMO expanded community participation while delivering practical tools and resources directly to members and employees. Regional collaboration through the Snapshots in Motion campaign further demonstrated how transit connects residents to workplaces, businesses, and cultural destinations across Southern California.

BTMO's communications platform continued to grow in both reach and performance. The biweekly newsletter surpassed 1,700 subscribers with a strong 38 percent average open rate, social media impressions increased significantly during major campaigns, and website enhancements improved navigation and visibility of key services, commute resources, and event materials. These gains reflect sustained momentum in outreach and a stronger connection between BTMO programming and the broader Burbank community.

Average Vehicle Ridership (AVR) survey results underscore a stabilized post-pandemic commute environment. In 2025, 29 member companies submitted reports representing over 8,700 peak hour commuters. While the citywide AVR was 1.35, five employers exceeded the 1.6 AVR target rate. Drive alone travel remains the dominant commute option at 72 percent, while telecommuting accounts for 23 percent of commute activity and continues to represent an everlasting structural shift in hybrid work patterns. New South Coast AQMD commute distance reporting expanded analysis to include Vehicle Miles Traveled, providing deeper insight into congestion and emissions impacts and highlighting the importance of telecommuting and transit for longer distance commuters.

As BTMO looks ahead to 2026, priorities include increasing survey participation, strengthening employer support strategies, and advancing targeted, data informed initiatives that reduce vehicle miles traveled while improving the daily commute experience for Burbank's workforce.



2025 Year in Review

Annual Member Events

Over the course of the year, BTMO hosted several events designed to keep members informed about transportation developments in Burbank and the surrounding areas:



All Commuters Meeting Flyer

In April, BTMO hosted the annual All Commuters Meeting, bringing members together to explore transportation options for both employees and employers, as well as city programs and available incentives. Industry representatives from LA Metro, Metrolink, and the City of Burbank shared updates on the City’s transportation initiatives and provided valuable insights into commuter benefits, sustainability efforts, and upcoming projects. This served as an opportunity for members to learn about their travel options and hear about the best way improve their employees’ commute experience.

Later that month, BTMO participated in the Burbank Eco-Council’s Petal Party in the Park Earth Day Celebration. Attendees engaged in interactive activities, including voting for their favorite sustainable transportation option. Options included walking, ridesharing, biking, taking the bus, or riding the train. Participants also spun a trivia wheel to test their knowledge of how sustainable transportation impacts the environment for a chance to win prizes.

In September, Fremantle hosted a sustainable transportation panel with MOVELA during SoCal Transit Month that explored key barriers to using transit and active transportation, including perceptions shaped by media and policies unique to studio lots and the production industry. The panel featured advocates and prominent figures from the Los Angeles film and television community, sharing firsthand experiences and perspectives. BTMO supported employees and attendees by distributing TAP cards, informational materials, maps, and transportation resources.

To kick off the AVR Survey season, BTMO partnered with LA Metro to host virtual office hours for Burbank employers. During this session, Employee Transportation Coordinators (ETCs) received an overview of the AVR survey process, the available survey tools, and the benefits Metro offers for using its online survey application. During the survey period, BTMO also provided onsite support at Worthe’s Central Park building, assisting employees with survey completion and sharing sustainable transportation resources.



Freemantle X MOVE LA Transportation in Media Panel

2025 Year in Review

Sustainable Transportation Student Art Showcase

The BTMO Sustainable Transportation Student Art Showcase returned for its third year in January and continued to inspire Burbank students to explore the connection between transportation and climate change. This year, 25 student submissions were showcased and voted on by the BTMO community through our website, increasing both website traffic and Instagram engagement. Shout out to Dolores Huerta Middle School students, who contributed the greatest number of entries.



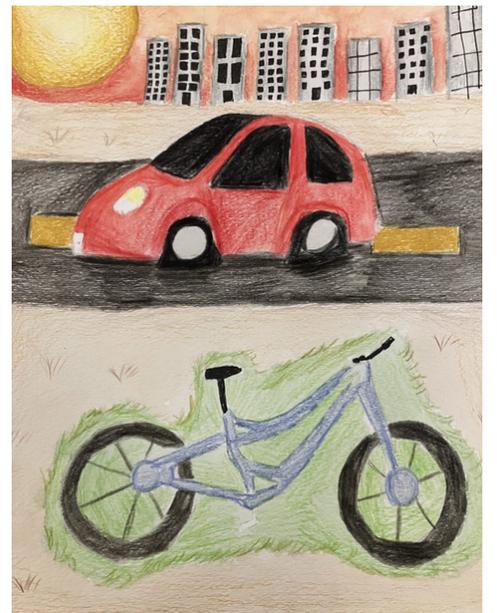
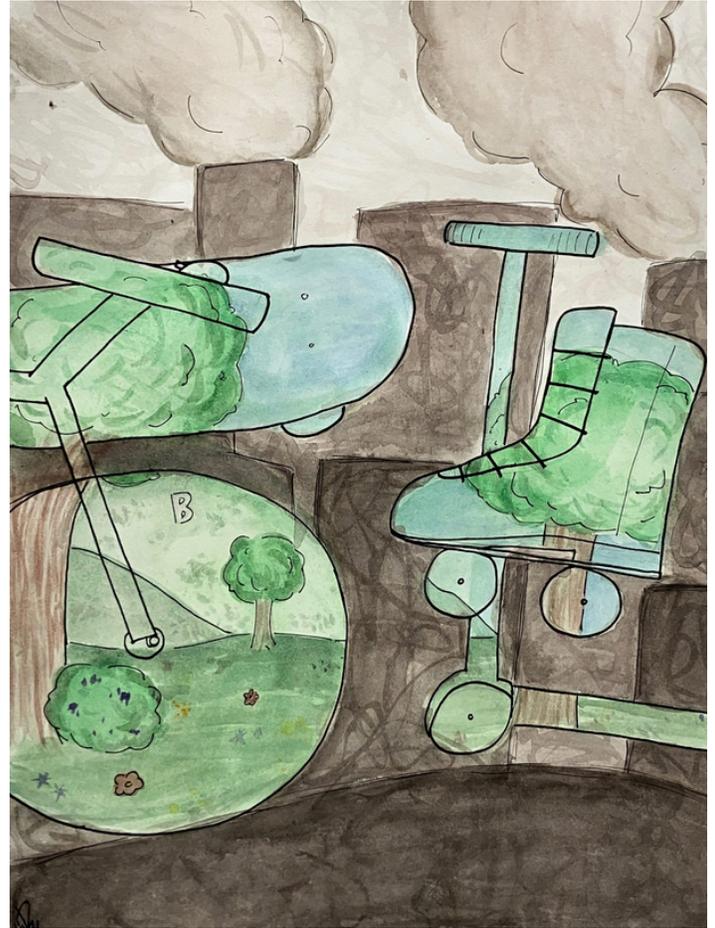
The three winning submissions: A New Adventure, All the different ways to get around, and Beyond the Horizon (left to right)

The showcase encourages younger Burbank residents to learn about sustainability through creative expression. By using art as a storytelling tool, the event makes transportation topics more accessible to audiences who may not typically engage with them, while prompting students to reflect on their own travel experiences. Community members were able to view the artwork on Instagram and our website, sparking reflection on the impact of everyday transportation choices.

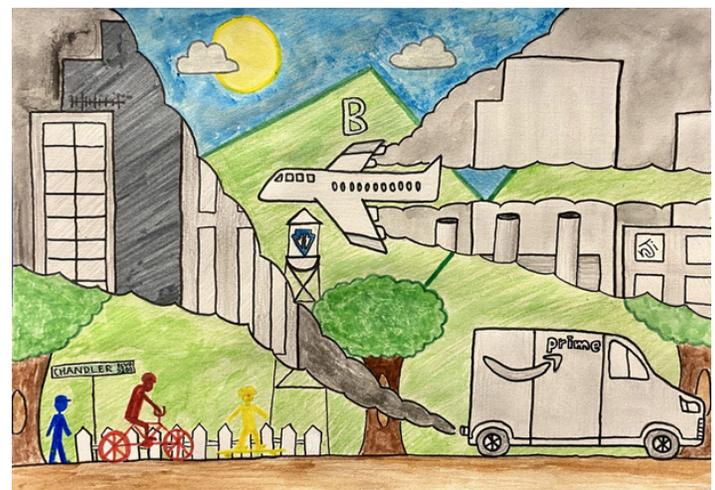
Sustainable Student Art Showcase Submissions Snippet



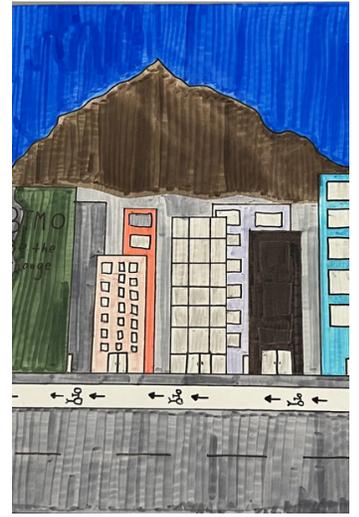
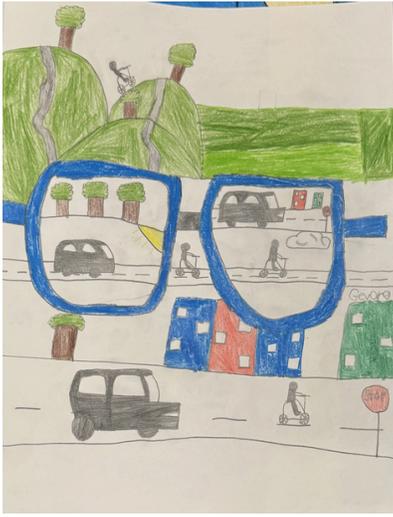
2025 Year in Review



2025 Year in Review



2025 Year in Review



2025 Year in Review

Bike to Work (May 12th - 17th)

Bike to Work Week is a national event designed to encourage commuters to try biking to work instead of driving to promote its associated benefits, including mental and physical health, reducing vehicle pollution, saving money and supporting more connected cities. This year, the BTMO held two events to encourage people to ride their bike to work or do errands.

The first event took place early in the week and was hosted by Worthe at The Pointe. Attendees received free bike checkups from Hooty, had the opportunity to purchase refurbished bikes from Burbank Bike Angels, and participated in bike safety workshops. BTMO distributed T-shirts and giveaways to promote safe, sustainable cycling throughout the Burbank community. The team also provided resources such as printable Burbank bike maps and demonstrated how to use the Cycling Route Guide App available on the BTMO website.



The BTMO booth at the first Bike to Work Week event



The BTMO pit stop in Downtown Burbank during the second event of Bike to Work Week

For the second event, the BTMO partnered with local businesses to encourage customers to consider biking. Four businesses, including Scott's Bicycles, Fleet Feet Burbank, MyBike.LA, and Black Angus Steakhouse served as "pitstops" for participants to receive giveaways and local discounts/perks along their cycling route.



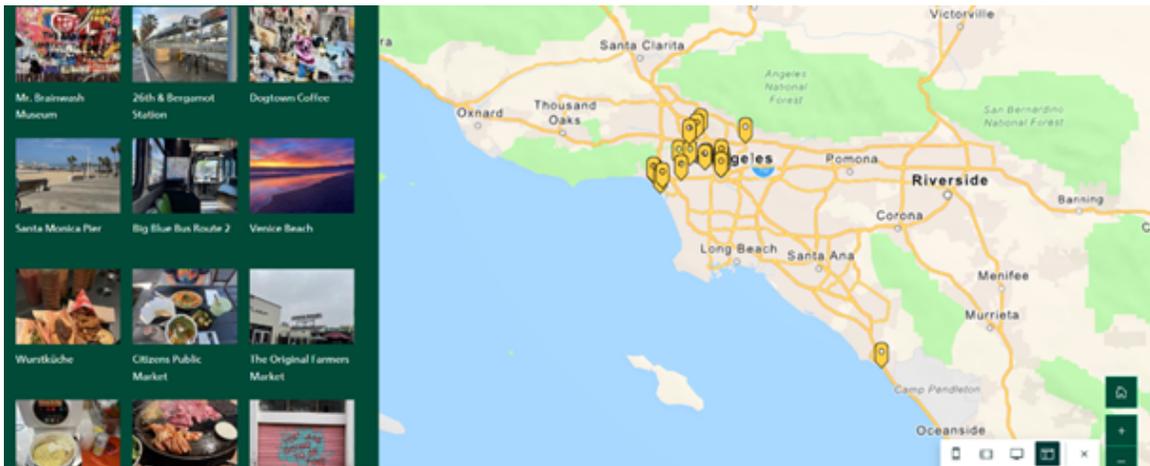
2025 Year in Review

Snapshots in Motion

Snapshots in Motion is a collaborative campaign developed by the BTMO in partnership with surrounding TMOs, including Go Glendale and Warner Connects. The campaign showcases destinations throughout the Southern California region that are accessible by public transportation, highlighting the region's transit connectivity. The end-product is highlighted on the BTMO website and provides an interactive, crowd-sourced map featuring locations submitted by community members based on their real-world transit experiences.



The Bergamot Station, off the Metro E Line in Santa Monica



Snapshots in Motion interactive map

The interactive map serves as a resource that highlights how public transit can be used not only for commuting, but also for dining, recreation, and everyday activities. The featured destinations include local businesses, cultural attractions, outdoor spaces, and other points of interest that are reachable by bus and rail. The campaign received a total of 22 community submissions, reflecting a diverse range of transit-accessible locations around Southern California and reinforcing the practicality of using transit for trips beyond the daily commute.

Through Snapshots in Motion, BTMO advances TDM and sustainability goals by encouraging transit use as a means of reducing vehicle trips, congestion, and environmental impacts. The initiative demonstrates how coordinated transit systems help create a more connected and resilient region, offering members a tangible tool to promote sustainable travel choices while fostering meaningful connections between people, workplaces, and destinations.



A catchwater gate next to the Metro bus stop

2025 Year in Review

The BTMO's Online Presence

Social Media and Newsletter

BTMO expanded its communications reach over the past year through continued growth in the bi-weekly newsletter and social media channels. The newsletter distribution list grew to more than 1,700 subscribers, representing an increase of over 20% compared to the previous year. The newsletter maintained a strong average open rate of 38%, indicating consistent engagement with members and subscribers.



Social media presence also increased, particularly on Instagram, where followers have grown to 330, an increase of 48 followers from 2024. Following outreach efforts around Earth Day and Bike to Work Week, the BTMO Instagram account impressions increased by 78%, with more than half of those impressions coming from non-followers. The most engaged social media content focused on local transportation updates and information about reduced transit fares, reflecting audience interest in timely and practical transportation resources.

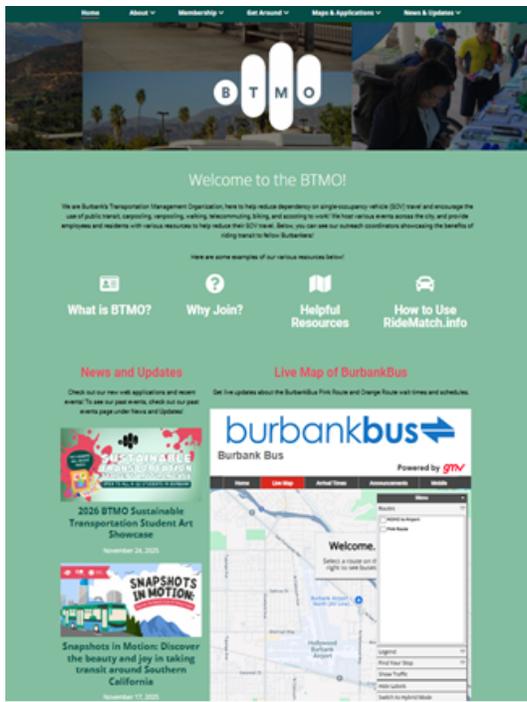


Examples of BTMO Instagram posts

Throughout the year, BTMO used its communication platforms to promote transportation events, programs, local initiatives, and opportunities for community members to share their voice. Social media posts highlighted opportunities such as the City of Burbank's Bus Service Analysis Survey and Stakeholder Workshop, free transit fares on Metro, Metrolink, and BurbankBus during Earth Day and Election Day, back-to-school transit options for students, and notices about street closures. BTMO also engaged members by sharing updates on local transportation developments, including the adoption of California's daylighting law, the Safer Streets Burbank plan, Metro's North Hollywood to Pasadena BRT project, and updates on the Burbank Channel Bikeway Project.

2025 Year in Review

Website



Updated BTMO website homepage

The BTMO website was updated to improve usability and navigation, making it easier to access key information and resources. Enhancements include the addition of clear, icon-based links that direct users to information including BTMO's mission, member support services, and practical tools such as live bus maps and static bike maps. Have you looked at the webpage and accessed any of the helpful resources?

These updates were designed to streamline access to frequently used content and improve the overall user experience. Additionally, a new tab was created for BTMO events under the News & Updates menu bar. Members can use this new tab to easily share information with their employees and use the copy for their own collaterals.

The website clearly highlights the range of services BTMO provides to its members, including newsletters, subsidies, programming, commute assistance, and information on local events. In addition, BTMO increased the frequency of blog posts, offering more in-depth content that expands on topics shared through social media platforms. Blog posts covered subjects such as back-to-school transportation options, Earth Month activities, and a Transit User's Guide to Burbank, providing members and the broader community with timely and informative transportation resources.



2026 BTMO Sustainable Transportation Student Art Showcase

Celebrating Sustainability with Creativity Burbank students are invited to use their creativity to explore sustainable transportation and make their voices heard through art in our virtual showcase. Highlight how biking, walking, taking transit, or carpooling can positively impact our community... [Continued](#)



Snapshots in Motion: Discover the beauty and joy in taking transit around Southern California

Source: BTMO, Go Glendale, and Warner Connects You don't need a car to explore Southern California. In fact, some of the best local spots are just a bus ride or train stop away! To highlight how accessible the region really is... [Continued](#)



Back to School with BTMO: Your guide to transit discounts for the upcoming school year

Source: BTMO Looking for commute alternatives for the start of the new school year? Metro, BurbankBus, and Metrolink have discounted tickets for students this upcoming year. Plus, your discounts are not limited to school hours! Use your reduced student fares... [Continued](#)



Happy 100th Birthday, Burbank Parks and Recreation!

2025 marks the Burbank Parks and Recreation Centennial and the City wants you to "Celebrate a Century of Community, Parks, People, and Purpose!" The Department was established in 1925 with the dedication of the City's first park, Viking Park. Since... [Continued](#)

Blogs on the BTMO website



2025 Annual Trip Reduction Survey Report

Each year, employers with 25 or more employees in the City of Burbank's Downtown and Media Districts, as well as three developments in the airport area, are required to survey their employees about their commute trips. In the City of Burbank, 127 businesses are currently required to comply with the City's TDM Ordinance and submit surveys. Of those businesses, 65 paid dues as TMO members (51%) and 29 paying members submitted survey reports (45%).

Throughout a designated survey week, regulated employers collect information about their employees' peak hour commutes and then report to the BTMO their efforts to reduce vehicle trips. This year, the survey week was September 22rd - 26th, and the City set an AVR target of 1.6 for all BTMO employers.

This process provides insights into employee commuting patterns, allowing us to refine our services, compare travel trends year over year, and guide the City's transportation planning efforts.

The BTMO is responsible for collecting, reviewing, and compiling the reports from members in order to prepare this cumulative report. We engaged in the following activities to ensure all members were aware of their responsibility to survey and were equipped with the information and resources necessary to complete the requirement:

- Conducting multiple email and phone communications to all members detailing the survey process
- Holding a virtual BTMO Office Hours open to all members, which was dedicated to the survey process and strategies for undertaking it
- Partnering with Metro Rideshare to assist members with online survey and reporting support
- Providing one-on-one assistance to members seeking guidance on the survey process

The BTMO report provides an overview of members' commute behavior data to and from work during the peak hour window, and includes mode share breakdowns for the city, Downtown, and the Media District/Airport Area.



Survey Report Summary

In 2025, the BTMO received survey responses from 29 member companies. This year’s dataset included six new respondents representing a range of industries, including Bento Box Entertainment, Central Park, The Pinnacle, Crunch, Whole Foods, and Wokcano. Additional companies registered for the survey but did not meet a minimum response threshold needed to receive site-level results. Across all participating companies, the peak-period response rate reached 74 percent, up from 70 percent in 2024, providing a snapshot of peak-hour commuting activity in Burbank.

The reports captured travel behavior for 8,709 peak-hour commuter respondents, with the vast majority (85%) working in the Media District and Airport Area.

Participating businesses span multiple industries, with entertainment representing the largest share, followed by retail and office buildings, as shown in Table 1. Among these sectors, office buildings, law offices, and entertainment employers reported the highest AVRs.

Table 1: Number and Industry Types of Reporting Employers and Employees

Business Type	Number	Percent	Category AVR
Entertainment	10	34%	1.53
Retail	5	17%	1.11
Office Building	5	17%	1.57
Manufacturing	2	7%	1.1
Restaurant	2	7%	1.05
Government	1	3%	1.26
Airport	1	3%	1.01
Law Office	1	3%	2.01
Education	1	3%	1.2
Healthcare	1	3%	1.35
Total	29	100%	1.35

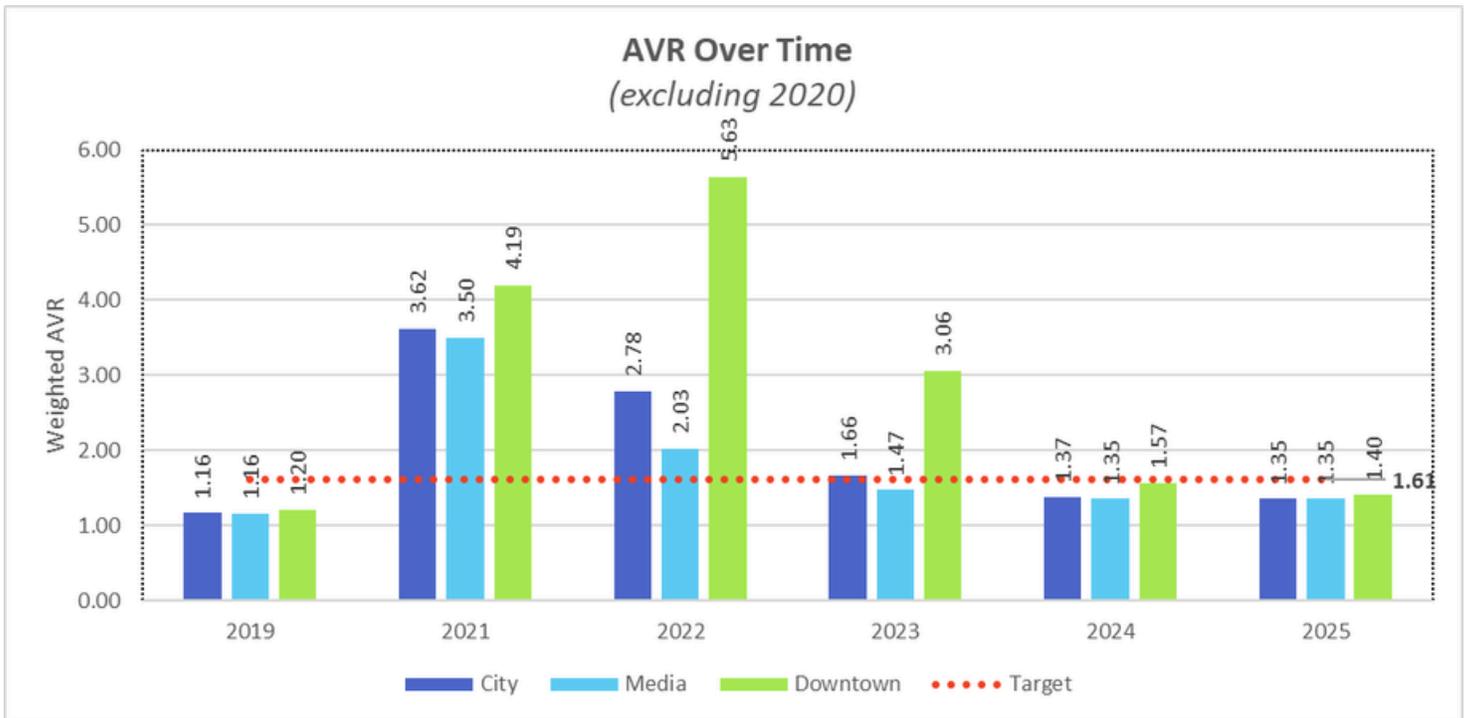


Average Vehicle Ridership (AVR) Rate

The City’s municipal code requires employers to reduce evening peak-period auto travel by achieving an Average Vehicle Ridership (AVR) of 1.6. AVR measures the ratio of employees arriving at worksites during peak periods to the number of vehicles used for those commutes. In simple terms, a higher AVR means more employees are taking sustainable modes, sharing rides, or telecommuting, resulting in fewer vehicles on the road and reduced congestion and emissions.

In 2025, 5 of 29 reporting companies exceeded the citywide AVR target of 1.6. The City’s overall AVR declined to 1.35, a slight decrease from 1.37 in 2024.* When examining specific areas, Downtown Burbank reported an AVR of 1.40, below the target and down from 1.57 last year. The Media District/Airport Area reported an AVR of 1.35, consistent with its 2024 performance.

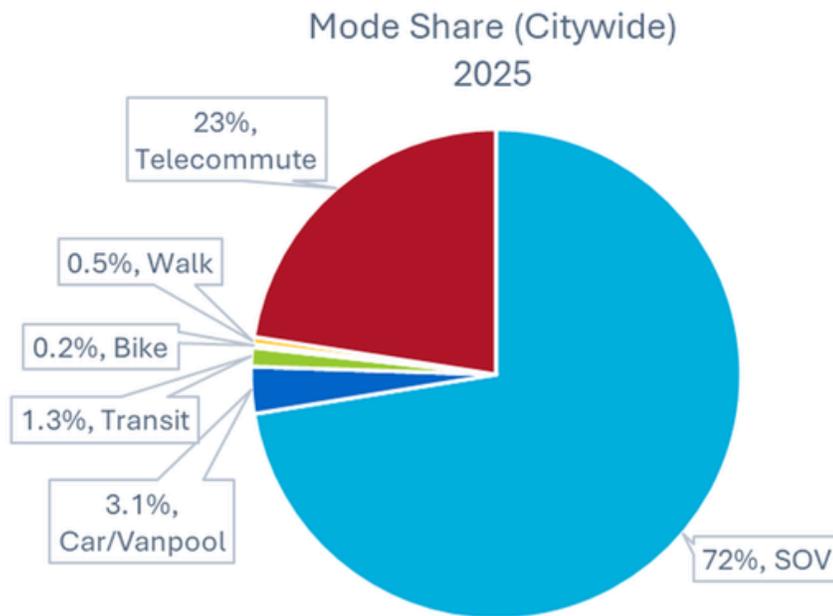
Despite recent fluctuations, all three calculated areas continue to report higher AVR levels than in pre-pandemic 2019, reflecting shifts in commute behavior associated with hybrid and flexible work arrangements.



*For 2025, AVR is reported as a system-wide ratio of total employee trips to total vehicle trips. Prior reporting applied an employee-weighted average of site-level AVRs. The updated approach more directly represents aggregate travel activity; year-to-year comparisons should be interpreted with this refinement in mind.

Mode Share Breakdown

Single Occupancy Vehicles (72%) remain the dominant commute mode in 2025. Telecommuting represents the second largest share at 23%, continuing to play a significant role in overall travel patterns. All other modes represent relatively small shares of total trips: car/vanpool (3.1%), transit (1.3%), walking (0.5%), and biking (0.2%). While these modes account for a smaller portion of overall travel, they contribute to reducing vehicle trips and parking demand. Electric Vehicles (EVs), included within the driving mode shares, accounted for 5.1% of all trips, an increase of 3.6% from 2024. This growth highlights the continued adoption of EVs, which is a positive trend for air quality improvements but does not address congestion challenges.



**Telecommuters are defined as those who telework, work flexible schedules or work compressed weeks.*

Compared to 2024, SOV share declined by 2.9 percentage points. However, SOV includes non-response trips coded as drive-alone. Because response rates improved by 4% this year, some of the observed SOV reduction may reflect improved survey participation rather than a true behavioral shift.

Overall, changes across most modes were modest. Some sustainable mode shares (car/vanpool, transit, and telecommute) increased by .75%, .33%, and 2.09% respectively. These increases, through are relatively small in magnitude and the increase in transit use aligns with broader regional ridership recovery trends.

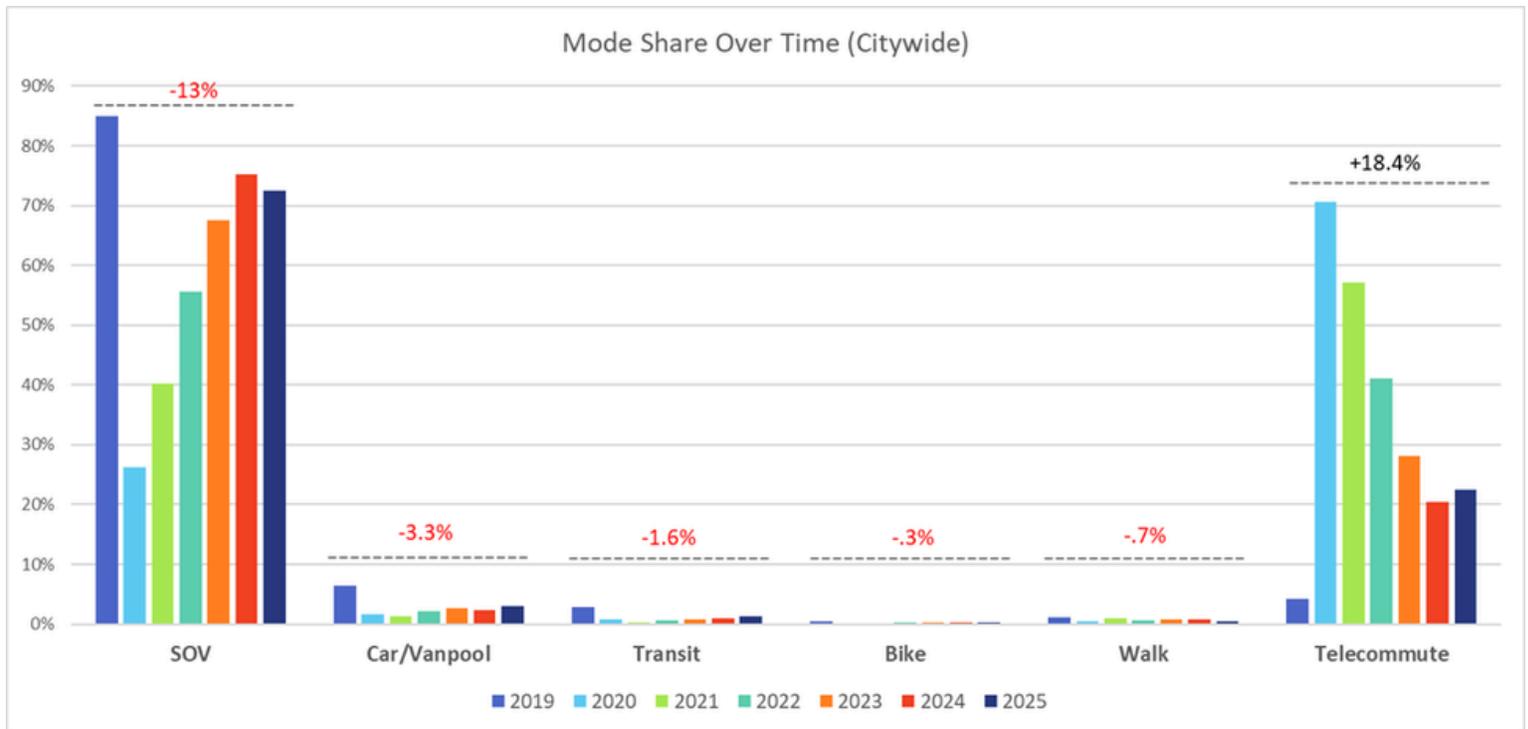
Table 2: Change in Mode Share (2024 - 2025) -*Absolute Change*

SOV	Car/Vanpool	Transit	Bike	Walk	Telecommute
-2.86%	0.75%	0.33%	-0.04%	-0.24%	2.09%

Overall, 2025 reflects a stabilized post-pandemic commute landscape. Over the longer term, commute patterns continue to reflect a structural shift that began during the pandemic. Telecommuting surged in 2020 and, while it has steadily declined since that peak, it remains well above pre-pandemic levels. Even with some year-to-year fluctuations, remote and flexible work continue to represent a sustained change in how employees travel.

SOV use has rebounded from its 2020 low, but it has not returned to pre-pandemic levels. This suggests that while on-site work has resumed, commute behavior has not fully reverted to 2019 patterns.

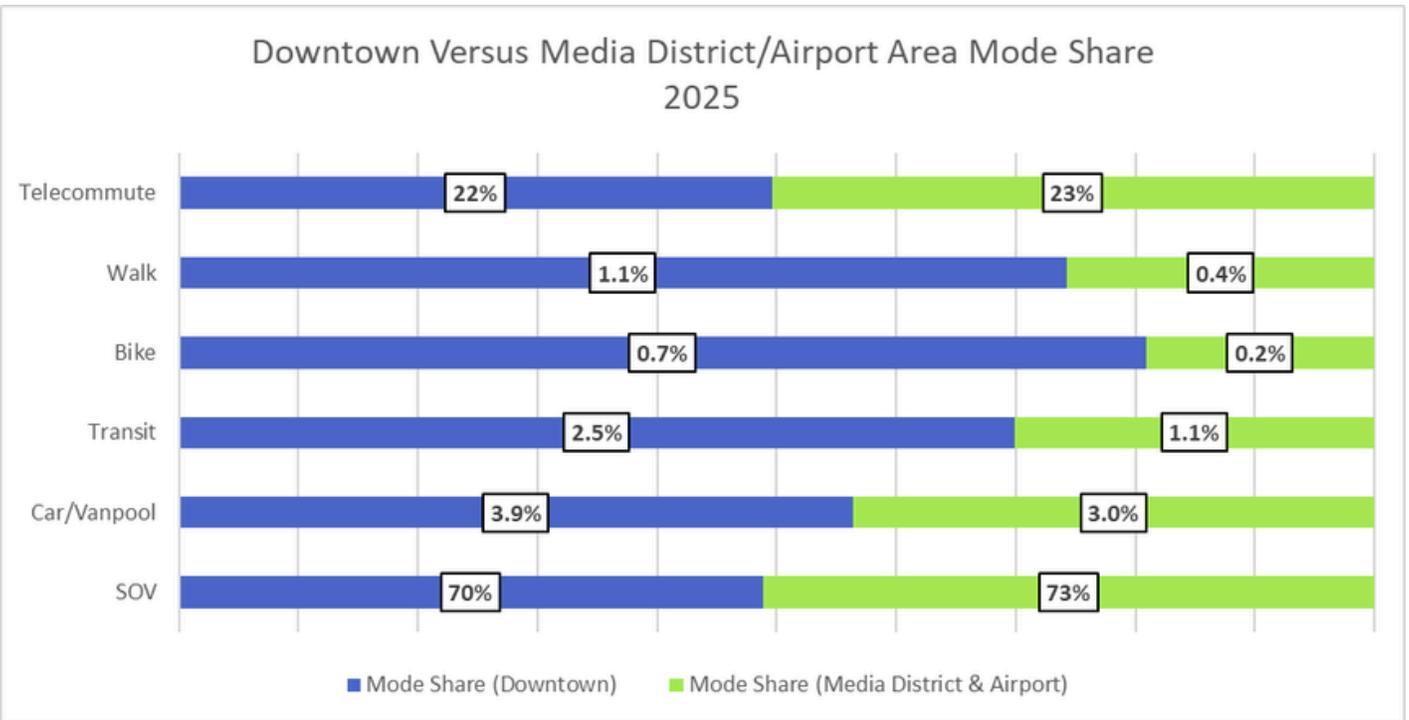
Carpool/vanpool and transit experienced sharp declines during the pandemic and have gradually increased in recent years. However, both modes remain below their pre-pandemic shares. Part of this lag may be linked to telecommuting, which reduces the frequency of commute trips overall and can make shared commuting arrangements more difficult to coordinate. While recent increases are encouraging, additional strategies are needed to support recovery in shared and transit modes.





Mode Share Breakdown by Location

In 2025, commute patterns differ modestly between Downtown and the Media District/Airport Area although both subareas remain predominantly drive-alone. SOV use is slightly lower in Downtown at 70 percent compared to 73 percent in the Media District/Airport Area. Downtown also shows higher shares of transit, carpool/vanpool, walking, and biking. Transit usage in particular is more than double in Downtown, reflecting stronger connectivity, route availability, and proximity to regional services. Walking and biking, while small overall, are also more prevalent in Downtown, likely due to a more compact street network and closer proximity between employment, housing, and amenities.



Telecommuting levels are similar across both areas, accounting for roughly one in five trips. It is also important to note that the Media District/Airport Area has a higher share of employees commuting during off-peak hours, which can limit the availability or convenience of certain transit services and make shared commuting arrangements more complex. This context should be considered when developing targeted strategies and mode shift recommendations for that area.



Vehicle Miles Traveled

In 2025, a new AQMD reporting requirement introduced the collection of commute distance data in order to better understand total miles traveled and the relative impact of each mode on congestion and emissions. Participants who completed the survey using the Metro Survey tool provided commute distance information, allowing for the calculation of total weekly Vehicle Miles Traveled by mode. It is important to note that respondents who submitted manual surveys and did not use the Metro tool did not report commute distance data; therefore, their trips are not included in the VMT totals shown here. While mode share reflects how people travel, VMT provides deeper insight into how far they travel, which directly relates to roadway congestion, fuel consumption, and greenhouse gas emissions.

Table 3: Vehicle Miles Traveled (VMT) Breakdown by Mode

Mode	Total Weekly VMT	Share of Total Weekly VMT	Total Weekly Trips	Average VMT Per Trip
Drive Alone	451446	48%	23031	20
Telecommute	353246	38%	10064	35
Zero Emission Vehicle	89817	10%	2846	32
Carpool	23070	2.45%	1624	14
Public Transit	20092	2.13%	741	27
Vanpool	1961	0.21%	115	17
Bicycle	1143	0.12%	119	10
Walk	961	0.10%	277	3
Total	941736	100%	38817	24

Drive Alone accounts for the largest share of total VMT due to its high volume of trips. Notably, telecommuting, Zero Emission Vehicles, and public transit have the highest average trip lengths, indicating that these modes are most associated with longer-distance commutes. For telecommuting in particular, the reported miles represent trips that likely would have occurred as drive-alone travel, underscoring its significant role in reducing total miles on the road. Similarly, public transit supports longer-distance commuters who might otherwise drive alone, while Zero Emission Vehicles reduce emissions for long trips but still contribute to roadway demand.

Sixth Annual Burbank ETC Awards

For the Sixth Annual Burbank ETC Awards, the BTMO awarded three prizes to the ETC's with the most improved AVR score. All winners were presented with a \$50 gift card. We want to thank all the ETCs who submitted their 2025 Burbank Trip Reduction Survey Reports and wish congratulations to our winners!

The winners of ETC Awards in 2025 were:

- Cristina Spratt from The Pointe
- Katie Herrera from The Tower
- Maggie McEldowney from Warner Bros. Discovery





2025 Survey Responses

Company Name	Type	Total Employee Count	# of Employees Commuting During Peak Hour	EV	All SOVS +	All SOVS	Car/vanpool	Transit	Bike	Walk	Telecom muting	% Employees Commuting During PM Peak	Response Rate (Peak)	2025 AVR	2024 AVR	Change in AVR (2024 - 2025)
Downtown																
ZG Digital Post	Entertainment	36	20	2	27	12	0	1	0	1	5	56%	85%	1.26	4.40	-3.14
CarMax Auto Superstores	Retail	129	80	4	349	99	5	0	0	0	0	62%	38%	1.01	1.01	0.00
City of Burbank	Government	800	800	247	2577	2322	138	81	23	42	465	100%	94%	1.26	1.27	-0.01
Crunch	Retail	49	8	1	18	13	0	0	0	2	2	16%	88%	1.22	NA	NA
Macy's	Retail	133	82	10	179	174	8	19	0	1	0	62%	99%	1.13	1.08	0.05
Nickelodeon Animation Studios	Entertainment	409	371	69	821	521	54	33	11	15	898	91%	84%	2.16	2.47	-0.31
Position Music	Entertainment	38	25	19	77	52	5	0	3	0	34	66%	80%	1.50	1.36	0.14
Ralphs Grocery Company	Retail	89	30	0	83	48	5	19	0	3	1	34%	77%	1.30	1.34	-0.04
Roundabout Entertainment	Entertainment	93	45	14	164	129	18	0	5	7	11	48%	84%	1.19	1.11	0.08
Swaner Hardwood Co., Inc	Manufacturing	59	31	4	105	105	13	8	0	0	1	53%	100%	1.14	1.12	0.02
Wokcano	Restaurant	35	8	0	33	18	0	0	0	0	0	23%	63%	1.00	NA	NA
Subtotal		1870	1500	6%	70%		4%	3%	1%	1%	22%	80%	81%	1.40	1.57	-0.17
Media District/Airport Area																
Bento Box Entertainment	Entertainment	90	90	8	293	198	5	7	0	2	141	100%	79%	1.52	NA	NA
Chick-fil-A	Restaurant	70	20	2	60	20	9	0	0	0	0	29%	60%	1.07	1.44	-0.37
Foto-Kem Industries	Entertainment	332	146	45	444	444	21	10	11	7	203	44%	100%	1.53	1.82	-0.29
Hollywood Burbank Airport	Airport	3105	2000	34	9900	260	0	10	0	5	39	64%	4%	1.01	1.00	0.01
Horvitz & Levy LLP	Law Office	66	48	9	104	104	0	0	0	0	105	73%	100%	2.01	2.58	-0.57
New York Film Academy	Education	150	50	11	152	97	0	3	4	1	23	33%	78%	1.20	1.12	0.08
Open Road Entertainment	Entertainment	60	10	5	38	18	0	3	0	0	1	17%	60%	1.11	1.42	-0.31
Pixelogic Media	Entertainment	561	62	18	294	104	10	16	0	5	117	11%	39%	1.48	2.27	-0.79
Providence Saint Joseph Medical Center	Healthcare	2364	1437	215	4374	3669	227	67	22	42	1317	61%	90%	1.35	1.06	0.29
S&H Machine	Manufacturing	53	28	0	89	89	0	3	0	0	0	53%	100%	1.03	1.02	0.01
The Walt Disney Company	Entertainment	5960	3880	1340	13530	10830	850	290	20	80	5660	65%	86%	1.47	1.60	-0.13
Warner Bros. Discovery	Entertainment	3264	1751	579	4262	4262	278	74	9	31	2425	54%	100%	1.61	1.27	0.34
Whole Foods Market	Retail	203	41	0	123	53	13	19	6	0	0	20%	66%	1.25	NA	NA
Worthe: Central Park	Office Building	200	55	25	208	173	0	2	0	2	33	28%	87%	1.18	NA	NA
Worthe: Media Studios	Office Building	1567	161	49	558	363	8	3	0	1	196	10%	76%	1.36	NA	NA
Worthe: Pinnacle	Office Building	450	60	11	204	59	0	0	2	2	78	13%	52%	1.40	NA	NA
Worthe: The Pointe	Office Building	350	200	56	389	349	15	6	2	2	410	57%	96%	2.08	1.48	0.60
Worthe: The Tower	Office Building	542	175	47	486	331	22	18	0	8	269	32%	82%	1.62	1.20	0.42
Subtotal		19387	48778	5%	73%		3%	1%	0%	0%	23%	53%	72%	1.35	1.35	0.00
Total		21257	11714	5%	72.4%	-	3.1%	1.3%	0.2%	0.5%	22.5%	55%	74%	1.35	1.37	-0.02

Thank you, BTMO Board of Directors!

Michael Cusumano, Board Chair
Cusumano Real Estate Group

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