



Employee Bike/E-Bike Subscription Programs

E-Bike-Subscriptions: A commuter benefit that's easy to offer and insanely fun to use

E-Bike subscription programs allow employees to “subscribe” or borrow a bike long-term. They typically include maintenance, repairs, and support, making it an easy, low-risk option for new riders.



Why Employees Love Them



No large upfront purchase required



Most subscriptions **include maintenance and repairs**



Many include **theft protection and roadside assistance**



Save money on gas, parking, and vehicle wear and tear



Avoid traffic and make commuting more predictable

Why Employers Like Them



Most programs provide **easy-to-administer corporate programs** with **reporting tools**



Employer subsidies can be offered (optional)



Some providers support **payroll deductions or reimbursements**



Many offer employee **demo events or test rides**



Supports **sustainability, employee wellness, and trip reduction goals**

Burbank's Transportation Management Organization (BTMO) is a private, nonprofit helps reduce solo travel and encourages the use of public transit, carpooling, vanpooling, walking, telecommuting, biking and scooting to work. Proudly serving Burbank since 1991!



Employee Bike/E-Bike Subscription Programs

Many Programs in Los Angeles to Choose From

Several providers offer employer-friendly micromobility programs with varying vehicle options, pricing, and levels of support.



	RidePanda	Wombi	Metro Bike Share*
Best For	Employers seeking the widest selection and robust employer tools	Employees looking for a premium, full-service commuter e-bike with an easy no-cost employer benefit to employees	Employees making occasional trips or connecting to transit outside of Burbank
Vehicle Type	Bikes, e-bikes, and e-scooters from multiple brands	Premium e-bikes with cargo and passenger accessories	Shared bicycles and e-bikes
Starting Cost	\$45/month (e-bikes starting at \$99/month)	\$135/month	\$10/month (Business Pass)
Employer Program Benefits	• Employer portal • Flexible reimbursement options • Marketing materials • Employer dashboard • Reporting/data exports • Demo ride events	• Waived \$250 employee security deposit • Employer portal • Flexible reimbursement options • Demo ride events	Business memberships offering up to 40% off employee memberships or discounted bulk pass purchases for employers
Employee Benefits	• Maintenance reimbursement (up to \$300) • Theft and damage protection • Accessories	• Unlimited maintenance and repairs • Roadside assistance • Theft and damage protection • Accessories • Limited theft liability • Home delivery • On-site servicing	• Unlimited rides (subject to ride time limits) • No need for maintenance